

## **BRIEF BIO OF ANGELA CHIMBOZA**

I have over 10 years of comprehensive and tactical experience and successful leadership as a certified Project and Organizational Change Management practitioner and consultant on large scale federal agencies and private corporations in multiple technologies, functions, and industries. The nature of projects includes network infrastructure upgrades, design and expansion of electronic security systems, and task order management on large omnibus contracts. Before this, I was in Human Resource Management for 10 years having worked for the Reserve Bank of Zimbabwe (RBZ), coming out of UZ, and Minerals Marketing Corporation of Zimbabwe (MMCZ).

My current role is providing Project and Change Management consultancy services and support on a program transitioning an organization to a new data management system that is in-house and enterprise wide. Involved are environment upgrades, new technology, system, and process enhancements.

### **Goals and Aspirations**

My chosen career is in Project and Organizational Change and Development and I aspire to practice and offer consultancy services and have plans to get into academia and teach in this same professional field.

My hopes and aspirations are also in helping the Project, Program and Portfolio Management profession grow in Zimbabwe. Related to this is Organizational Change Management profession and practice since projects are now the increasingly adopted vehicle for designing, executing, and implementing change worldwide.

## **Qualifications**

**PhD. - Organizational Development and Change Management.** My dissertation research explored the role of effective change management consultants in organizational readiness for the implementation of project planned change initiatives and transformation. This research was motivated by the well documented increasing adoption of projects and project management as vehicles for executing strategy and the problems often faced in implementing strategic organizational change. Another consideration for my research was the importance of including the voice of the change recipients, often silent in the discourse on change management, yet vital to organizational change. (*Excerpts of dissertation at different phases of publication in Peer Reviewed Professional Journals*)

**Master of Philosophy (MPhil) - Projects, Programs and Portfolio Management.**

This was a program that combined knowledge in project management and the management of human resources; combining two skills often found in two different experts. Capstone paper explored existing and proposed networks and agencies that could be utilized to harness and employ the skills and knowledge of citizens from wherever they are. This study focused mostly on, and for the benefit of developing countries impacted by massive brain drain with special reference to Zimbabwe. (*Published as a book*).

**MBA -**

**BSc. Sociology**

**PMP Certified**

**6Sigma Yellow Belt**